



BISHOP WORDSWORTH'S SCHOOL GRADUATE SPORTS ASSISTANT VACANCY SEPTEMBER 2020

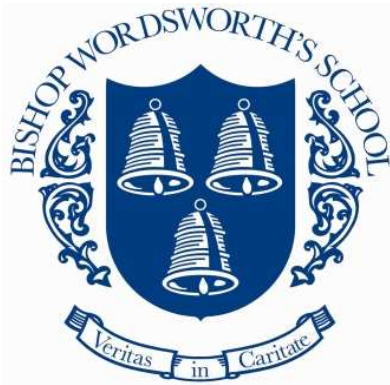
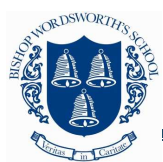


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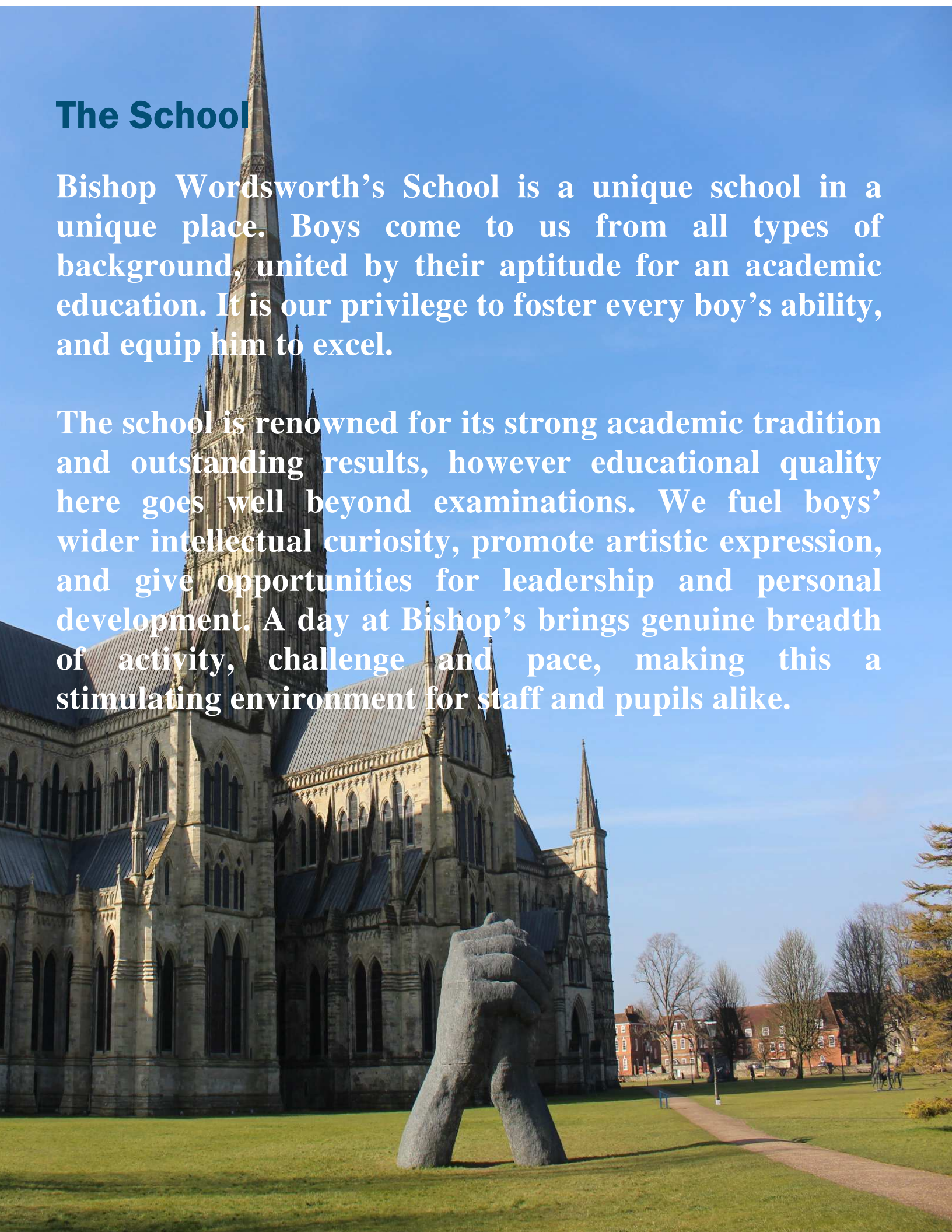
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The School

Bishop Wordsworth's School is a unique school in a unique place. Boys come to us from all types of background, united by their aptitude for an academic education. It is our privilege to foster every boy's ability, and equip him to excel.

The school is renowned for its strong academic tradition and outstanding results, however educational quality here goes well beyond examinations. We fuel boys' wider intellectual curiosity, promote artistic expression, and give opportunities for leadership and personal development. A day at Bishop's brings genuine breadth of activity, challenge and pace, making this a stimulating environment for staff and pupils alike.





History and tradition

Bishop John Wordsworth intended that his school should provide a centre of academic excellence in the heart of Salisbury. Since 1890 Bishop's has fulfilled that mission, and today we educate over 900 boys aged between 11 and 18. Under the shadow of the Cathedral spire our eclectic buildings span the seventeenth to the twenty-first centuries, reflecting the school's heritage. This creates a very special atmosphere in which boys are conscious, on a daily basis, of their part in a long tradition of academic endeavour.

Admission on ability

As a Church of England Grammar School and Academy, we set our own entrance test and policy on admissions. Any boy living within reasonable travelling distance of Salisbury is welcome to apply, and boys from the broadest range of schools and backgrounds thrive here.

High expectations and high achievement

Bishop's is one of the best-performing schools in the country and outstanding levels of success are part of everyday life. We never take this for granted, however, continuously supporting and encouraging boys to give full commitment to all that they do. Well aware of our expectations, the boys relish the opportunity to aim high and achieve their goals. Every boy is encouraged to find something at which he excels and to develop self-confidence as a result.

Christian values

Our Church school ethos permeates the fabric of life here – from regular worship in the Cathedral and our Chapel, through religious education, to the way we operate as a community. We welcome boys of all faiths or none, but the Christian values of concern for one other, respect and tolerance provide a moral compass that influences everyone, both personally and culturally.

Spirit of togetherness

As the school motto *veritas in caritate* (truth through caring) suggests, consideration and thoughtfulness are central to life at Bishop's. Right from day one, we work hard to make boys feel valued and welcome. Within each year there are four tutor groups of 30 pupils, led by form tutors. During Year 7 we monitor these groups carefully, knowing that the happier boys are, the quicker they will settle in and flourish. Through the house system and a host of other activities boys mix across years, fostering a close community in which older boys can become friends and mentors to their younger peers. If problems arise the form tutor or the relevant Head of School are the first points of contact and Heads of School operate an 'open door' policy whenever possible. We try to respond quickly and sensitively to any boy in difficulty, and draw in the necessary support.



Academic life

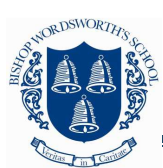
Rigour, depth and breadth characterise academic life at Bishop's. Boys enjoy being taught by highly qualified subject specialists. Teachers teach so that boys do well – but also to extend pupils' knowledge and understanding beyond the narrow confines of exam syllabi. Throughout, we aim to engender a passion for learning and the skills to pursue that passion independently. In and out of school there are countless opportunities for boys to develop their academic interests – workshops, lectures, master classes, fieldwork and more. Boys regularly take part in school and national competitions, with many gaining success both within and beyond the curriculum.

Extra-curricular

A broad extra-curricular programme helps boys to understand more of the world, to challenge themselves and to grow as individuals. At Bishop's we aim to provide many and varied opportunities, so that every boy has the chance to find new interests and achieve great things. Competitive sport is in the lifeblood of the school. Rugby, Cross Country, Athletics, Basketball, Soccer, Hockey and more figure in the sporting calendar, with regular fixtures against schools across Wiltshire and the South West of England. While we are justly proud of our outstanding reputation for sporting success both regionally and nationally, we value equally the commitment of boys who give their best to an activity they enjoy.



BWS 1st XV at the NatWest Schools' Cup Final at Twickenham - 29 March 2017





The opportunities to experience activities here and abroad are immense.

Music is very strong at Bishop's, and many boys have instrumental lessons at all levels. As well as touring abroad and in the UK, the Choir performs regularly for school occasions in the Cathedral. Boys play in wind bands, brass and string ensembles, and often collaborate to form rock bands of their own.

Drama thrives too, with every age group having opportunities to take part either in clubs or productions. Through our vibrant Art department boys can develop their talents both in and out of lessons. Theatre and gallery trips feature regularly, as do plays, musicals and concerts on a variety of scales, many benefiting from our collaboration with the girls' grammar school. Over 40 clubs and societies meet during lunch breaks or after school.

A boy can become involved in voluntary work locally, play chess, try debating or film-making. The opportunities to experience activities and destinations here and abroad are immense: from Outward bound and community service to fieldwork, expeditions and cultural exchange, all boys will have the chance to give it a go.



Sport Overview at Bishop Wordsworth's School

BWS has a proud history and tradition of sporting provision, whether it is for our top performers or the beginner. Sport plays a central role in the school's aims to encourage all our pupils to develop their potential by setting themselves the highest standards of excellence and achievement with integrity and confidence. The school's broad range of sport activities provides students with a well-rounded, balanced education catering for a wide range of talents and interests and adds great enjoyment to student's school life.

We are committed to providing inclusive, challenging and enriching Physical Education and sporting opportunities, which promote high standards of performance and a positive attitude towards sport and physical activity for life, to inspire and motivate all our pupils to lead happy, purposeful and responsible lives.

We strive for national recognition across a wide range of sports and compete on a local, regional and national level, with a multitude of sports available and success achieved across the board. We also encourage our students to compete outside of school in order to gain an invaluable team and social experience. This enables both BWS and the clubs to benefit from a more knowledgeable, experienced and skilled pool of talent.

Sport and physical activity provides an environment where we are able to learn most about ourselves and others. Out on the playing fields, in a cave, out in the woods or half way up a rock face we often find ourselves doing things, thinking things and surprising ourselves like never before. Physical activity and developing a physical literacy stimulates not only the body but also the mind and facilitates a making of bonds with others that are not easily broken. Here lie some of the key reasons why physical activity is central to BWS, the building of skills, the building of friendships and the building of individuals motivated and determined to go out and enrich the world in which we all live.

Team BWS

Established to ensure all sports are given equal parity. It acts as an umbrella for all the activities that take place, giving every sport and person an identity, but more importantly demonstrating the core principles and values of BWS sport. With an emphasis on fitter, faster, stronger, the values of support, commitment and determination to do our best are followed and established in all the sports.

Team BWS is at the core of our ethos for promoting physical health, social interaction, and personal improvement, providing every pupil with the opportunity to represent the school. Our House, Curriculum and Community programs also offer other team and individual opportunities. With highly consistent results across all sports, BWS aims to give the best possible coaching and it expects the same levels of commitment and work rate back, to ensure continued success.

As part of team BWS we regularly tour to countries including Australia, Argentina, South Africa, Canada and Italy with a multi-sports tour to Japan to follow in Summer 2019.

Distinguished sportsmen educated at Bishop Wordsworth's School have included:

Rugby

- Tom Heathcote (Bath, Edinburgh, Worcester, Scotland)
- Richard Hill (Saracens, England, British and Irish Lions)
- Richard Hill (Bath, England)
- Dave Egerton (Bath, England)
- Marcus Olsen (Bath, England U21)

Football

- Monty George (Salisbury, Portsmouth, England U18)

Hockey

- John Shaw (England and Great Britain)
- Jonathan Copp (England and Great Britain Olympic coach)

Equestrian

- Eden Ormerod (England Polo)

Athletics

- Dr Ian Gilmour (Great Britain & Scotland)

For further details please see the website <http://www.bws-school.org.uk/Sports/>

BWS Sports Twitter Feeds 

@BWSRugby/@BWSBasketball/@BWSFootball/@BWSTennis /@BWSAthletics



The Team

Director of Sport:

Mr Richard Demain-Griffiths

PE Teachers:

Mr Lee Duckett (Master i/c Basketball/Athletics)

Mr Marcus Hole (Head Groundsman)

Mr James Oldham (Master i/c Football)

Mr Pat Griffey (Master i/c Cross Country)

Graduate Sports Assistant:

Mr Miles Kantolinna / Mr Huw Hallsworth

Job Description

Post Title: Graduate Sports Assistant

Remuneration and Benefits: You will be living in free accommodation within the School with free breakfast and lunch from the school canteen in term time and £10.00 per day

Reporting to: Director of Sport

Key Responsibilities:

- Professional duties: these are subject to Bishop Wordsworth's School's Contract of Employment
- The Postholder will support the Director of Sport and PE Teachers to ensure that the large variety of sports teams and fixtures offered run smoothly and efficiently.

Particular duties:

- To assist with PE lessons under the direction of the Director of Sport and PE teachers.
- To ensure that PE stores are kept tidy and ready for the next user.
- To assist with the running of and coaching of the sports sessions.
- To assist with sporting fixtures after school and at weekends both home and away.
- The opportunity for you to accompany various school trips and various sporting events.
- To assist with various evening caretaking/keyholder duties as and when required

In addition the postholder may be required to perform duties other than those given in the job description for the post. The particular duties and responsibilities attached to the post may vary from time to time without changing the general character of the duties or the level of responsibility entailed. Such variations are a common occurrence and would not of themselves justify the re-evaluation of the post. In cases, however, where a permanent and substantial change in the duties and responsibility of a post occurs, consistent with a higher level of responsibility, then the post would be eligible for re-evaluation.

This job description shall be subject to (at least) annual review and any changes shall be determined by consultation between the postholder and the Headmaster or his Deputy for this purpose in accordance with the terms of the Governors' Contract of Employment and Staffing and Pay Policy.

Date: Signed (Postholder):

Date: Signed (Headmaster):

The Postholder will work under direction from the Director of Sport.

Bishop Wordsworth's School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be expected to undergo enhanced DBS clearance.

