

Prof Andy Bell MA (Oxon) PhD. Member Appointed Governor.

FRSC, CChem; FInstP, CPhys. MA(Hons) in Chemistry (Oxford). PhD University of Southampton.



Member of Property Health and Safety committee.

Link governor for: Maths & Science.

Head of the Centre for Applied Science and Technology at the Home Office. Also Visiting Chair and Chair of Advisory Board for Department of Chemistry, University of Southampton, on the advisory board of the Jill Dando Institute, Trustee of the Royal Society of Chemistry and on the Executive Board of the Dawes Centre for Future Crime at UCL. Previously: worked for a number of years as a research scientist (including one year in each of Japan and France); was Chief Technical Officer for DSTL (Defence Science and Technology Laboratory) to November 2015, having worked for the MOD for 21 years and spending two years of those on secondment in the Home Office.

Interests: Cycling and body-boarding with the family, science in general, playing in Wilton and District Brass Band (also chair), Rugby Union (Northampton Saints fan).

Son in year 13 at Bishop's. Daughter in year 11 at South Wilts Grammar School.

Mr J Rupert B Blake BSc (Hons), ACA, IIA. Member Appointed Governor.



Vice Chair of Finance and Audit Committee.

Link governor for Public Exams Policy and Leads on Foundation matters.

Previously global Head of Programme, Change and Operational Risk INA HSBC London.

Previously: Head of Finance Change at Royal Bank of Scotland (2011-2014), Head of Global Finance Operations at JP Morgan Chase in New York and several other CFO, change and banking roles including time in Hong Kong. Various Roles with CitiBank in London and Frankfurt.

Interests, Rugby, coach and referee at Salisbury RFC, Harlequins member. Cricket, member of MCC, Gardening.

Son in year 12 and a daughter in year 13 at South Wilts Grammar School .

Dr Graham Branagan MSc FCRS. Parent Governor



Chair of Finance, Audit & Risk Committee.

Link governor for: Bursaries, PHSE and Sex Education policies and for Sixth Form and PE & Sport.

Consultant General and Colorectal Surgeon at Salisbury NHS Foundation Trust. Clinical Lead for GI Unit. Previously member of the Surgical Training Committee for Wessex Deanery and currently examiner for Royal College of Surgeons of England

Educated at St Joseph's College, Ipswich and Charing Cross and Westminster Medical School. Degrees in Physiology with Pharmacology (BSc. University of London) and Medicine (MB BS, University of London) and Medical Research (MS, University of Portsmouth). Fellow of the Royal College of Surgeons of England

Interests: Virtually any sport but especially rugby (still occasionally turn out for Fordingbridge 2's and coach), cycling and skiing. Currently doing grade 4 piano

Sons at Bishop's, one in year 11 and one in year 13.

Brig Richard Cary. Member Appointed governor



Member of Finance, Audit & Risk and of Pay and Staffing committees.

40 year career in the British Army, has served all over the world specialising in rapid emergency planning for operations in conflict zones and nation (re-)building in Africa and the Middle East; also planning and execution of military aid to the civil authority in the UK: firefighters' strike in 2002-03; Boscastle disaster 2004.

He continues his service as chair of appeal panels as part of the Army's internal grievance system. Much of his service included involvement with youth organisations in the South West including regular contact with 40 schools across the secondary sector, cadet forces and as Director of the 'Ten Tors'. He is also an exams invigilator for Dauntsey's School.

He is a part time film & TV extra. Credits include: Poldark, The Crown, Sanditon, His Dark Materials, the Trial of Christine Keeler, The Duke (release in early 2021.)

Relevant experience in financial planning and audit; governance and change; estate development and planning including Safety, Health, Environmental & Fire (SHEF.)

Mr Kevin Flynn. BSc, FCMA, GMCA, CMgr, FCMI. Member Appointed governor



Member of Finance, Audit & Risk and Admissions, Property, Health & Safety committees.

Link governor for: Charges & Remissions, Pastoral Care, Security and Health & Safety policies.

Has worked up to senior management level in engineering, defence and education for a range of companies including British Leyland, GKN, and the Ministry of Defence. Was the Bursar, Clerk to the Governors and Company Secretary at the Godolphin School in Salisbury for 12 years. In addition to running his own coaching business, Mr Flynn is employed in the finance function within Estates at DSTL (Defence Science and Technology Laboratory).

Interests include: gardening, sport (golf, cycling, motor cycling and Yoga), theatre, film, Music, singing and walking with 2 cocker spaniels.

Married with two daughters and lives in Salisbury.

Mr Michael Francis-Pollin BA (Hons), MSc, Cert Ed. Parent Governor

BA Education & Training. MSc Educational Practice & Innovation. Cert Ed (University of Southampton).



Member of Admissions, Property, Health & Safety Committee.

Link governor for: SEND & Medical Conditions and Assess Recording Reporting policies and for foreign languages.

Self-employed Educational & Sports Researcher and Consultant.

Worked, studied & extensively researched in many sectors of academia, with specific focus upon creative and innovative pedagogical approaches in educational theory, policy and practice. Currently completing PhD in Education.

Conducted research and consultancy with Sports' National Governing Bodies (NGBs) and Clubs on coach and player behaviours in learning and performance.

Currently researching for a PhD in Education (Creativity & Innovation) with University of Southampton.

Active with RFU Education Workforce team and member of Hampshire RFU Coaching Committee organising Coaching and Learning events with elite coaches and educators. Independently commissioned research & consultancy to individuals and clubs for Player and Coach Learning, Development and Performance, Talent ID, and Sports' Mind-set and Psychology.

RFU qualified rugby coach & educator, UEFA qualified football coach and FA qualified educator.

Son at Bishop's in year 7 v& 11, two other children, one ex Bishop's. Interests are Education, Creativity & Innovation in Learning, Development & Performance in Academia and Sports, particularly Rugby Union.

Dr Saboor Ghauri MA, BMBCh, MD, FRCS. Co-opted Governor.

Member of Finance, Audit & Risk and Admissions Property Health & Safety committees.



Link governor for: Substance Abuse and Data Protection policies and for DfE data analysis.

Consultant General and Vascular Surgeon at Salisbury Foundation Trust. Has been Surgical Tutor with responsibilities for junior trainees for 6 years.

Educated at Kingston Grammar School. Degrees in Natural Sciences (MA (Cambridge)), Medicine (BMBCh (Oxford)), and Medical Research (MD (Bristol)). Fellow of Royal College of Surgeons (England).

Completed post-graduate surgical training in London, New York and Newcastle before settling in Salisbury.

Interests: loves all sports – mostly watching now (sporting Blues from Cambridge and Oxford). Still turns out for Salisbury Veterans Hockey team.

Son ex Bishop's. Daughter in Year 11 at South Wilts Grammar School, second daughter ex South Wilts Grammar School.

Mrs Rebecca Harwood Lincoln BA MCIM. Member Appointed Governor. Chartered Marketer, BA International Marketing and Modern Languages from Strathclyde University Business School.



Vice Chair of Pay and Staffing Committee, Member of Finance, Audit & Risk Committee, Governors' Rep on Heads of Faculty Meeting.

Link governor for: Staff Discipline and Grievance policies and for Art/ DT/ Music.

Business Development Director for Swiss Eyewear Group, managing distributors in Western Europe and the USA and global travel retail sector. Responsible for developing new channels of trade, online presence and social media. Worked in the eyewear industry for over 20 years. Fluent German and French.

Founder Member of the Strathclyde University Business School Business Fellow Network, including being a Guest Lecturer on undergraduate and masters Marketing Courses.

A Trustee of EdUKaid.

Interests: family, gardening, baking, pilates, travelling and dancing

Son year 13, one other Ex Bishop's at university.

Mr Jarrod Hastings. Member Appointed Governor.



Chair of Admissions Property, Health & Safety Committee, Member of Pay & Staffing Committee, Governors' Rep on Heads of Faculty Meeting.

Link governor for: Attendance, Home School Liaison, Freedom of Information Act, Behaviour & Discipline policies, also for Middle School and Humanities

Formerly a corporate lawyer in London for ten years. Now a "stay at home dad" for four children. Works part time as a financial ombudsman.

Interests: all sports but especially rugby and skiing.

Elder son left Bishop's in 2019, younger son in year 8 at Bishop's, elder daughter left South Wilts Grammar School in 2018 and younger daughter at another school in Salisbury.

Mrs S Hayward. Support Staff governor.



Member of Pay and Staffing Committee.

Link governor for Redundancy and ICT policies, also for Exam Results Data.

Student Information Officer at Bishop Wordsworth's School since September 2015.

Chair of Governors for 8 years at New Close Primary School until January 2018.

Secretary of Bratton Silver Band.

Interests: Playing in Bratton Silver Band, reading, concerts, travelling.

Miss Jill Horsburgh MA. Member Appointed Governor. MA in Modern History (Oxford); PGCE Leicester



Member of Pay & Staffing Committee.

Link governor for: Appraisal (support & teaching staff), Staff Development, Sabbaticals & Exchanges policies, also for English and Lower School.

Started teaching career at Downe House, Newbury; then spent 18 years at Benenden School, Kent as Head of History (1979-89); Housemistress (1981-92); Deputy Head/Pastoral (1989-96). Moved to Salisbury in 1996 as Headmistress of The Godolphin School and retired in 2010).

Currently an adviser with Wiltshire Citizens' Advice, a Governor of Morgan's Vale and Woodfalls Academy, a Parish Councillor for Redlynch. and a Steward at Salisbury Cathedral. Interests include literature; classical music; singing (member of St John Singers) travel, gardening and walking three dogs (English Springer, Jack Russell terrier, Border terrier).

Mr James Oldham BA (Hons) Staff Governor



Member of Finance and Audit Committee

Link governor for: Equality policy

Bishops Staff member 2012 to date. Teacher of Physical Education, Head of Football, Assistant Head of Middle School and Duke of Edinburgh Award Manager.

The Romsey School 1996-2001, Bishop's Old Boy – 6th form 2001-2003, Graduated University of Brighton with Physical Education and QTS in 2010

Interests: Surfing, Lacrosse, Music, Sports Psychology, Cooking

Canon Edward Probert MA, BA. Represents the Chapter of Salisbury Cathedral (a corporate Member of the Academy Trust) and is also a Member Appointed Governor.



Member (Ex Chair) of Pay & Staffing Committee.

Link governor for: Collective Worship, RE, SMSC policies and for Ethos & SIAS. (Statutory Inspection of Anglican Schools).

Attended Farnborough Grammar School, Farnborough Sixth Form College; degrees in History (Cambridge) and Theology (Oxford).

Canon Chancellor and Sub Dean Salisbury Cathedral since 2004, currently Acting Dean. Ordained in 1985 and has served in parishes in Surrey and South London.

Interests include: gardening, sport (cricket and squash), theatre, film, literature, singing, beekeeping, wine. Wife is a solicitor specializing in commercial property

Son formerly at Bishop's, daughter formerly at South Wilts Grammar School.

Mrs Jane Ranaboldo LLB (Hons). Chair of Governors and therefore a Member of the Academy Trust. Member appointed Governor.



Chair of Pay & Staffing Committee

Vice Chair of Admissions Property Health & Safety Committee.

Link governor for: Admissions, Careers, Child Protection, Homework, Staff Leave of Absence and Staff Induction policies.

A solicitor working as a consultant to Wilsons solicitors in Salisbury specialising in Town and Country Planning.

Parent governor at her daughter's school for five years to May 2007. Married with a daughter and a son who left Bishops in 2010. Vice Chair of Parish Council, Chair of village hall management committee, safeguarding representative for a church.

Interests include theatre, opera, skiing, reading and travelling.

Dr Stuart Smallwood PhD. Headmaster,

BSc in Geology (Leeds) PhD (Cambridge) PGCE (Bristol).



Member of Finance, Audit & Risk, Pay & Staffing and Admissions Property Health & Safety committees.

Grammar school educated, then research and a brief period in HMRC before teacher training. Rose through the ranks at Sir Thomas Rich's School, Gloucester, before coming to Salisbury in 1998. Deputy Head of Bishop's prior to appointment as Headmaster in September 2002.

Interests: ornithology, astronomy, literature, motorcycling , model railways, apiary.

One son left Bishops in 2013, other in 2020, daughter ex South Wilts Grammar School.

Mr Alan Willis Vice Chair of Governors, Governor appointed by the Bishop of Salisbury (a Member and an ex officio governor) to represent him as both Member and Governor.



Member of Admissions, Property, Health & Safety and Pay and Staffing Committees

Link governor for: Complaints, Harassment & Bullying and Whistleblowing policies.

Education; grammar school in Epsom. Law School Guildford

Professional life; partner (latterly senior) of solicitor practice in Salisbury, specializing in land and property based litigation. Appointed district judge in 2008, sitting in Nottingham, Swindon and, finally, Bournemouth and Weymouth. Main areas of work, public and private children law, especially care proceedings. Retired in 2016 at reaching compulsory retirement age. Co-author of standard book on the law of trespass as well as numerous articles and notes in professional and general press on the same topic

Vice chair of Salisbury Playhouse until move to Nottingham. Member of Bishopstone PCC until move to Nottingham. Currently, vice chair of Friends of Salisbury Area Young Musicians. Steward, concert steward and library and archive volunteer in Salisbury Cathedral.

Family; married, with 3 children and 3 step children, plus numerous grandchildren. one son educated at Bishop's several, 2 grandsons currently at the School. Acted as a school solicitor in the 1990's.

Leisure: music as a listener and singer in a number of local choirs. Theatre, woodworking, cooking, local and national history, photography.